Critical Injuries:
As a **Supervisor**, what do I need to know?

**What is a critical injury?**
A "critical injury" is an injury that a person sustains of a serious nature that,
- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand or foot but not a finger or toe,
- consists of burns to a major portion of the body, or
- causes the loss of sight in an eye.

As a **Supervisor**, what are my **responsibilities** if a critical injury occurs?
If a critical injury occurs to an employee you supervise or any person in your area of responsibility:
- Immediately arrange for medical and emergency assistance for the injured person by calling, “911” and Campus Security at extension “3200”.

AND answer the following questions:
1. Did the critical injury occur at a place where an employee is carrying out his or her employment duties at the time the incident occurs, or a place where an employee might reasonably be expected to be carrying out such duties in the ordinary course of his or her work?
2. Is there some reasonable connection between the hazard giving rise to the critical injury and a realistic risk to employee safety at that workplace?

If you answered **YES** to the two questions above, you must:
- **Secure** the accident site and ensure that further injury is prevented. **Ensure** that site of the incident remains undisturbed until a representative from the Ontario Ministry of Labour provides clearance.
- **Immediately notify** Human Resources & Environment, Health & Safety (HREHS) at the S.A.F.E. phone extension 7233 and email at besafe@brocku.ca
- **Cooperate** with directives from the Ontario Ministry of Labour and HREHS Representatives.

Do critical injury responsibilities apply to only injuries that a Brock employee sustains?
No. The critical injury responsibilities apply to a critical injury involving any person, whether that person is an employee or not (this includes all contractors, students and visitors).

What if I am unsure if a critical injury occurs?
Follow the identified responsibilities above if you suspect that a critical injury has occurred. As an example, you may suspect the injured person has fractured a bone from the incident, but you as a Supervisor may not get confirmation of that diagnosis until hours or days later.

Need more information about this topic? Contact besafe@brocku.ca