

# Protective Footware

The Industrial Regulations of the Occupational Health and Safety Act state that “Every worker who is exposed to the hazard of foot injury shall wear foot protection appropriate in the circumstances.” A supervisor “must ensure that a worker works with the protective devices, required by the Act and the regulations.” A worker shall “use or wear the equipment, protective devices or clothing that the worker’s employer requires to be used or worn.”

At Brock, the supervisor (in consultation with the workers and the Environment, Health and Safety office) must assess the risk of foot injury, determine the level of protective footwear appropriate, advise workers of this, and ensure that protective footwear is worn.

Where such equipment is deemed appropriate by the supervisor, the University will pay up to one hundred dollars (\$100.00) towards the purchase of C.S.A. approved safety boots or shoes per calendar year. Employees purchasing safety footwear shall present the original receipt and proof of C.S.A. designation together with their supervisor’s signed authorization to Human Resources for reimbursement.