



OCCUPATIONAL HEALTH & SAFETY POLICY

Policy

Brock University is committed to the prevention of illness and injury through the provision and maintenance of healthy and safe conditions its premises. The University endeavours to provide a hazard-free environment and minimize risks by adherence to all relevant legislation, and where appropriate, through the development and implementation of additional internal standards, programs and procedures.

Brock University requires that health and safety be a primary objective in every area of operation and that all persons utilizing University premises comply with procedures, regulations and standards relating to health and safety.

Occupational Health and Safety

Persons who are supervisors as defined by the Occupational Health and Safety Act shall ensure that persons under their direction are made aware of and comply with all applicable requirements and procedures adherent to this policy. Supervisors shall investigate all hazards of which they become aware and shall take appropriate corrective action.

The University shall acquaint its employees with such components of legislation, regulations, standards, practices and procedures as pertain to the elimination, control and management of hazards in their work and work environment. Employees shall work safely and comply with the requirements of legislation, internal regulations, standards and program's and shall report hazards to someone in authority, in the interests of the health and safety of all members of the community.

Students

Students are responsible for conducting themselves in a manner, which is consistent with their health and safety and that of others. Failure to do so may be considered a breach of the Brock University Code of Student Conduct.

Tenants and Contractors

The University will make its commercial tenants and contractors aware of its Occupational Health and Safety Policy and of the requirements that all persons working on its premises conduct their business in accordance with the Occupational Health and Safety Act and this policy.

Administration

This Health and Safety Policy is promulgated by the Board of Trustees and the administration thereof is delegated to the Executive Director, Human Resources & Environment, Health and Safety. Failure to abide by this policy or the requirements, regulations, standards or procedures contemplate herein may result in appropriate discipline or sanctions.