Application For

Tenure and Promotion to Associate Professor

2013 - 2014

[Candidates are reminded to consult the appropriate sections of Article 21 of the *Collective Agreement between Brock University and the Brock University Faculty Association July 1, 2011 to June 30, 2014*]

Name: _____

Department: _____

This application is for Tenure and Promotion to Associate Professor.

A. Article 21.04 says:

"Tenure and promotion to Associate Professor shall be granted on the basis of clear promise of continuing intellectual and professional development as demonstrated by:
i. sustained satisfactory and effective teaching during the probationary appointment or previous relevant teaching experience; and
ii. clear evidence of ongoing high quality scholarly or creative work.
b. Evidence of other activities appropriate to the discipline or field and service to the University community and the Union may be used to strengthen a faculty member's application for tenure and promotion to Associate Professor.
c. Awarding of tenure and promotion to Associate Professor must always be based on the criteria noted in 21.04 (a) and (b), evidence of teaching, research/scholarly activity, and service noted in Article 21.06 (a), (b), and (c). In no case shall the decision to award tenure and promotion to Associate Professor depend upon years of service alone.
d. Personal or social incompatibility shall not be a reason for denying tenure and promotion to Associate Professor.
e. Failure to discharge professional obligations and responsibilities as defined in this Collective Agreement may be grounds for denial of tenure and promotion to Associate Professor."

B. Article 21.53 says:

An untenured, probationary faculty member will normally be considered for tenure and promotion in:
a. the fifth (5th) consecutive year of full-time employment as a probationary Assistant Professor and no later than the fifth (5th) year;
b. the fifth (5th) consecutive year of full-time employment as a probationary Lecturer, or as a probationary Lecturer and Assistant Professor and no later than the sixth (6th) year;
c. accordance with Article 19.10 (e) (Appointment of Members), in the case of a limited term appointee being converted to a probationary appointment;
d. the third (3rd) consecutive year of full-time employment as an Associate Professor and no later than the third (3rd) year;
e. the second (2nd) year of full-time employment as a Professor.

Date of Appointment to Brock: July 1, _____

Tenure-track (probationary) ☐

Limited-Term ☐

C. Article 21.39 of the *Collective Agreement* says, in part, that it is the responsibility of the Dean to solicit "letters from three arm's-length referees, external to the University, and expert in the candidate's discipline, commenting on the candidate's performance in research and scholarly and/or creative activity." Please provide (separately) the names of five appropriate referees (as per Article 21.39). **The Dean will solicit these letters of evaluation**.

D. Please attach full supporting documentation/information, as outlined on the attachment. ADDITIONAL MATERIAL MAY BE ADDED TO THE DOSSIER AT ANY TIME [Article 21.41].

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(Date) (Signature)