JOB POSTING
Canadian Union of Public Employees, Local 4207

Centre for Labour Studies

Position Title: **Teaching Assistant**

Course: **LABR 1F90: Canadian Labour and Employment Relations**
Spring 2013 (D1) – May 1 – July 17, 2013

Compensation: Teaching Assistant, Course Coordinator and Lab Demonstrator positions are paid according to the qualifications that the employee holds.

Employees who do NOT hold a 4-year honours degree or a 3-year pass degree will be paid the ***undergraduate rate*** - $1,133.00 per 60-hour appointment or $18.88 per hour.

Employees who hold a 4-year honours degree or a 3-year pass degree will be paid the ***graduate rate*** - $1,784.00 per 60-hour appointment or $29.73 per hour.

In cases where additional duties are required as part of a Teaching Assistant's duties, these hours shall be compensated at the appropriate Teaching Assistant rate.

Duties: The nominal workload for this position is 120 hours per section. Marker/grader duties are included in this contract. Duties and responsibilities will be in accordance with Article 22 of the Collective Agreement.

Qualifications:
-Completed four year honours degree in Labour Studies or equivalent
-A major average of at least 80% or better
-Ability to perform the various duties of the position (past experience as a Teaching Assistant, relevant work experience and/or academic recommendation).
-Excellent time management skills and the ability to meet deadlines.

Applications:

Applications will be accepted until March 18, 2013.

Applications should include a cover letter, a current resume, a CUPE 4207 application form and your seniority date. Forward applications to:

Dr. Larry Savage, Director
Centre for Labour Studies, MC D411
Brock University
St. Catharines, ON L2S 3A1
Fax: 905-984-4840

Please Note:
If applicable, applicants are responsible for submitting their seniority date with their application. Applicants that don't include a seniority date will be assumed not to have one.

Positions listed on this posting are subject to course enrolments and budgetary approval.

As per Article 22.04 of the Collective Agreement:

- Graduate Students enrolled at Brock University shall not accept an appointment in excess of an average of ten (10) hours per week over an academic term, in which she is enrolled as a full time student, without the prior permission of the Dean of Graduate Studies;
- Undergraduate Students enrolled at Brock University shall not accept more than nine (9) Teaching Assistant appointments, or the equivalent of nine (9) Teaching Assistant appointments in any classification, per term minus the number of courses in which that student is currently enrolled;
- Part-time Graduate Students and Non-Students shall not accept any appointment which, taken together with all other appointments at the University, would cause the member to exceed the maximum number of regular hours (i.e. not overtime hours) allowable in a work week under the Employment Standards Act, as amended from time to time.

Permission to exceed the above mentioned workload limits should be obtained prior to application.

A Collective Agreement governs part-time Instructor, Teaching Assistant, Lab Demonstrator, Course Coordinator and Marker-Grader positions at Brock University. A hardcopy of the Agreement can be obtained from Human Resources or accessed on the Human Resources Web Site - **http://www.brocku.ca/hr**

POSTED ON: March 1, 2013