**Corporate Accounting**

Source: 2008 Salary Guide, Robert Half International - Accounting and Finance Salary Guide

| Salary Variance By Region: | Kitchener | 0.974 | Ottawa | 0.999 | Toronto | 1.049 |
|---|---|---|---|---|---|---|

| ACCOUNTANTS | Average | | Kitchener | | Ottawa | | Toronto | |
|---|---|---|---|---|---|---|---|---|
| **Large Companies** | Low | High | Low | High | Low | High | Low | High |
| Manager | $70,500.00 | $94,000.00 | $68,667.00 | $91,556.00 | $70,429.50 | $93,906.00 | $73,954.50 | $98,606.00 |
| Senior | $54,750.00 | $72,500.00 | $53,326.50 | $70,615.00 | $54,695.25 | $72,427.50 | $57,432.75 | $76,052.50 |
| 1 to 3 Years | $41,750.00 | $55,750.00 | $40,664.50 | $54,300.50 | $41,708.25 | $55,694.25 | $43,795.75 | $58,481.75 |
| Up to 1 Year | $35,500.00 | $41,500.00 | $34,577.00 | $40,421.00 | $35,464.50 | $41,458.50 | $37,239.50 | $43,533.50 |
| | | | | | | | | |
| **Small/Mid Sized Co.** | | | | | | | | |
| Manager | $59,250.00 | $83,500.00 | $57,709.50 | $81,329.00 | $59,190.75 | $83,416.50 | $62,153.25 | $87,591.50 |
| Senior | $49,500.00 | $64,500.00 | $48,213.00 | $62,823.00 | $49,450.50 | $64,435.50 | $51,925.50 | $67,660.50 |
| 1 to 3 Years | $37,500.00 | $48,000.00 | $36,525.00 | $46,752.00 | $37,462.50 | $47,952.00 | $39,337.50 | $50,352.00 |
| Up to 1 Year | $33,250.00 | $37,750.00 | $32,385.50 | $36,768.50 | $33,216.75 | $37,712.25 | $34,879.25 | $39,599.75 |

| ANALYSTS | Average | | Kitchener | | Ottawa | | Toronto | |
|---|---|---|---|---|---|---|---|---|
| **Large Companies** | Low | High | Low | High | Low | High | Low | High |
| Manager | $74,500.00 | $102,500.00 | $72,563.00 | $99,835.00 | $74,425.50 | $102,397.50 | $78,150.50 | $107,522.50 |
| Senior | $59,750.00 | $79,500.00 | $58,196.50 | $77,433.00 | $59,690.25 | $79,420.50 | $62,677.75 | $83,395.50 |
| 1 to 3 Years | $44,500.00 | $59,750.00 | $43,343.00 | $58,196.50 | $44,455.50 | $59,690.25 | $46,680.50 | $62,677.75 |
| Up to 1 Year | $37,500.00 | $44,000.00 | $36,525.00 | $42,856.00 | $37,462.50 | $43,956.00 | $39,337.50 | $46,156.00 |
| | | | | | | | | |
| **Small/Mid Sized Co.** | | | | | | | | |
| Manager | $64,000.00 | $87,000.00 | $62,336.00 | $84,738.00 | $63,936.00 | $86,913.00 | $67,136.00 | $91,263.00 |
| Senior | $54,000.00 | $69,750.00 | $52,596.00 | $67,936.50 | $53,946.00 | $69,680.25 | $56,646.00 | $73,167.75 |
| 1 to 3 Years | $42,250.00 | $53,750.00 | $41,151.50 | $52,352.50 | $42,207.75 | $53,696.25 | $44,320.25 | $56,383.75 |
| Up to 1 Year | $35,250.00 | $43,250.00 | $34,333.50 | $42,125.50 | $35,214.75 | $43,206.75 | $36,977.25 | $45,369.25 |

| CREDIT & COLLECTIONS | Average | | Kitchener | | Ottawa | | Toronto | |
|---|---|---|---|---|---|---|---|---|
| **Large Companies** | Low | High | Low | High | Low | High | Low | High |
| Manager | $62,500.00 | $93,500.00 | $60,875.00 | $91,069.00 | $62,437.50 | $93,406.50 | $65,562.50 | $98,081.50 |
| Senior | $45,250.00 | $64,750.00 | $44,073.50 | $63,066.50 | $45,204.75 | $64,685.25 | $47,467.25 | $67,922.75 |
| 1 to 3 Years | $35,750.00 | $44,500.00 | $34,820.50 | $43,343.00 | $35,714.25 | $44,455.50 | $37,501.75 | $46,680.50 |
| Up to 1 Year | $31,750.00 | $37,000.00 | $30,924.50 | $36,038.00 | $31,718.25 | $36,963.00 | $33,305.75 | $38,813.00 |
| | | | | | | | | |
| **Small/Mid Sized Co.** | | | | | | | | |
| Manager | $53,000.00 | $70,250.00 | $51,622.00 | $68,423.50 | $52,947.00 | $70,179.75 | $55,597.00 | $73,692.25 |
| Senior | $42,000.00 | $54,250.00 | $40,908.00 | $52,839.50 | $41,958.00 | $54,195.75 | $44,058.00 | $56,908.25 |
| 1 to 3 Years | $34,000.00 | $42,500.00 | $33,116.00 | $41,395.00 | $33,966.00 | $42,457.50 | $35,666.00 | $44,582.50 |
| Up to 1 Year | $31,000.00 | $35,500.00 | $30,194.00 | $34,577.00 | $30,969.00 | $35,464.50 | $32,519.00 | $37,239.50 |

| BOOKKEEPER/ | Average | | Kitchener | | Ottawa | | Toronto | |
|---|---|---|---|---|---|---|---|---|
| GENERAL ACCOUNTING | Low | High | Low | High | Low | High | Low | High |
| AR/AP Supervisor | $45,000.00 | $65,000.00 | $43,830.00 | $63,310.00 | $44,955.00 | $64,935.00 | $47,205.00 | $68,185.00 |
| Full Charge | $42,500.00 | $57,250.00 | $41,395.00 | $55,761.50 | $42,457.50 | $57,192.75 | $44,582.50 | $60,055.25 |
| Bookkeeper/Assistant | $35,000.00 | $46,000.00 | $34,090.00 | $44,804.00 | $34,965.00 | $45,954.00 | $36,715.00 | $48,254.00 |
| Accounting Clerk | $30,000.00 | $37,500.00 | $29,220.00 | $36,525.00 | $29,970.00 | $37,462.50 | $31,470.00 | $39,337.50 |

| | Average | | Kitchener | | Ottawa | | Toronto | |
|---|---|---|---|---|---|---|---|---|
| PAYROLL | Low | High | Low | High | Low | High | Low | High |
| Manager | $59,500.00 | $88,500.00 | $57,953.00 | $86,199.00 | $59,440.50 | $88,411.50 | $62,415.50 | $92,836.50 |
| Supervisor | $52,000.00 | $62,000.00 | $50,648.00 | $60,388.00 | $51,948.00 | $61,938.00 | $54,548.00 | $65,038.00 |
| Coordinator | $39,750.00 | $50,000.00 | $38,716.50 | $48,700.00 | $39,710.25 | $49,950.00 | $41,697.75 | $52,450.00 |
| Administrator | $34,250.00 | $41,500.00 | $33,359.50 | $40,421.00 | $34,215.75 | $41,458.50 | $35,928.25 | $43,533.50 |

| INTERNAL AUDITOR | Average | | Kitchener | | Ottawa | | Toronto | |
|---|---|---|---|---|---|---|---|---|
| **Large Companies** | **Low** | **High** | **Low** | **High** | **Low** | **High** | **Low** | **High** |
| Manager | $88,000.00 | $130,750.00 | $85,712.00 | $127,350.50 | $87,560.00 | $130,619.25 | $92,312.00 | $137,156.75 |
| Senior | $69,500.00 | $92,500.00 | $67,693.00 | $90,095.00 | $69,152.50 | $92,407.50 | $72,905.50 | $97,032.50 |
| 1 to 3 Years | $59,250.00 | $77,250.00 | $57,709.50 | $75,241.50 | $58,953.75 | $77,172.75 | $62,153.25 | $81,035.25 |
| Up to 1 Year | $51,000.00 | $61,500.00 | $49,674.00 | $59,901.00 | $50,745.00 | $61,438.50 | $53,499.00 | $64,513.50 |
| | | | | | | | | |
| **Small/Mid Sized Co.** | | | | | | | | |
| Manager | $81,750.00 | $113,750.00 | $79,624.50 | $110,792.50 | $81,341.25 | $113,636.25 | $85,755.75 | $119,323.75 |
| Senior | $65,000.00 | $84,000.00 | $63,310.00 | $81,816.00 | $64,675.00 | $83,916.00 | $68,185.00 | $88,116.00 |
| 1 to 3 Years | $54,500.00 | $68,500.00 | $53,083.00 | $66,719.00 | $54,227.50 | $68,431.50 | $57,170.50 | $71,856.50 |
| Up to 1 Year | $48,500.00 | $58,750.00 | $47,239.00 | $57,222.50 | $48,257.50 | $58,691.25 | $50,876.50 | $61,628.75 |
| | | | | | | | | |

| IT AUDITOR | Average | | Kitchener | | Ottawa | | Toronto | |
|---|---|---|---|---|---|---|---|---|
| **Large Companies** | **Low** | **High** | **Low** | **High** | **Low** | **High** | **Low** | **High** |
| Manager | $85,000.00 | $131,250.00 | $82,790.00 | $127,837.50 | $84,575.00 | $131,118.75 | $89,165.00 | $137,681.25 |
| Senior | $71,500.00 | $98,000.00 | $69,641.00 | $95,452.00 | $71,142.50 | $97,902.00 | $75,003.50 | $102,802.00 |
| 1 to 3 Years | $60,000.00 | $78,750.00 | $58,440.00 | $76,702.50 | $59,700.00 | $78,671.25 | $62,940.00 | $82,608.75 |
| Up to 1 Year | $53,000.00 | $63,500.00 | $51,622.00 | $61,849.00 | $52,735.00 | $63,436.50 | $55,597.00 | $66,611.50 |
| | | | | | | | | |
| **Small/Mid Sized Co.** | | | | | | | | |
| Manager | $79,250.00 | $115,250.00 | $77,189.50 | $112,253.50 | $78,853.75 | $115,134.75 | $83,133.25 | $120,897.25 |
| Senior | $65,000.00 | $84,500.00 | $63,310.00 | $82,303.00 | $64,675.00 | $84,415.50 | $68,185.00 | $88,640.50 |
| 1 to 3 Years | $53,750.00 | $68,750.00 | $52,352.50 | $66,962.50 | $53,481.25 | $68,681.25 | $56,383.75 | $72,118.75 |
| Up to 1 Year | $48,250.00 | $59,000.00 | $46,995.50 | $57,466.00 | $48,008.75 | $58,941.00 | $50,614.25 | $61,891.00 |
| | | | | | | | | |