Salary Survey 2012

Brock University Bachelor of Accounting Co-op Program

Gross Annual Salaries for Work Terms Ending April 30, 2012

	Toronto			Hamilton			Niagara			Other Ontario		
WT	Low	Avg.	High	Low	Avg.	High	Low	Avg.	High	Low	Avg.	High
1st	$21,320	$36,954	$45,760	$30,600	$34,041	$40,800	$21,320	$32,741	$41,500	$26,000	$32,384	$36,400
2nd	$29,120	$39,820	$53,893	$35,360	$40,560	$45,760	$27,196	$28,054	$29,120	$28,600	$32,600	$38,000
3rd	$35,194	$43,699	$56,333	$35,000	$37,500	$40,000	$34,000	$39,384	$47,536	$25,200	$35,554	$42,000
4th	$35,000	$44,791	$61,901	$35,000	$39,658	$50,000	$30,000	$35,400	$39,000	$26,000	$34,525	$42,952

Legend	
WT (Work Term)	A co-op position with a business that provides the student with a learning opportunity and the business a training ground to witness production from an employee that can be considered for full time employment once the student graduates from his/her degree program. The minimum length of a work term is **420 hours** and a maximum length is **4 months**. Work terms can be back-to-back to allow for longer and uninterrupted experiences.
1st, 2nd, 3rd, 4th	Refers to a student's work term that he/she is being hired. A student hired for his/her 1st work term typically will be paid less then a student that is hired for his/her 4th work term.
Toronto	Includes: Metro Toronto and surrounding areas as well as Mississauga and Halton/Peel
Hamilton	Hamilton includes: Ancaster, Brantford, Burlington, Delhi, Hamilton, Simcoe, Stoney Creek, and Waterdown
Niagara	Includes: Beamsville, Fort Erie, Grimsby, Niagara Falls, Port Colborne, St. Catharines, Thorold, and Welland
Other Ontario	Includes: Brockville, Cobourg, Essex, Kenora, London, Kitchener, Oshawa, Orillia, Owen Sound, Peterborough, Lindsay, Pickering, Sault Ste. Marie, Sudbury, Stratford, St. Thomas, Uxbridge, Windsor, etc.

If firms are paying overtime it is included in the above amounts

Overtime hours banked for study time and/or time in lieu are not included in the above figures