

# Human Resources Distinguished Service Award For Leadership

## Candidate Information / 'Bca ]bU]cb': cfa

Nominee's Surname: Given:

List involvements where you feel the nominee has been outstanding in one or more of the required areas of excellence:

Description/Involvement - Position(s) Held	Achievements/Accomplishments
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Additional Information: *(Additional documentation may also be attached in support of this application)*

Nominator's Name (Please Print)

Date

Nominator's Signature

Department

# HF's Distinguished Service Award For Leadership

Nominee's Surname:

Given:

**Nominator:** Please have this form completed by your three (3) **Referees**. These people should have comprehensive knowledge of the various involvements with respect to the required areas of excellence of your nominee. Referees may attach additional sheets if necessary.

## Referee:

Name:

Title:

Department:

Telephone Ext:

e-mail address:

I have known the candidate for the period of:

to:

The award recipient will have demonstrated a majority of the following characteristics\*:

- Champions a people-focused engagement approach and truly cares for others
- Devotes him or herself to serving the needs of the members of the University
- Listens and builds a sense of community through compassionate, collegial and mutually respectful relationships
- Builds consensus within groups through his/her powers of persuasion and credibility
- Embodies trust in all her/his actions
- Focuses on meeting the needs of those that he/she leads
- Promotes an environment of teamwork and collaborative decision making
- Develops employees to bring out the best in them and facilitates personal growth in all those who work with her/him
- Facilitates success by 'leading from behind', without seeking reward or recognition
- Wears her/his sense of humour as a valued facet of his/her character

*\*The above list of characteristics is based upon the concepts of Servant Leadership as developed by Robert K. Greenleaf, 1970.*